BILL	NO.	33=1
		OR AMPROKED

COUNTY COUNCIL

OF

HARFORD COUNTY, MARYLAND

BILL NO. 88-7 (AS AMENDED)

Introduced b	у	Council Pre- request of	sident Hardw the County E	icke at xecutive	the	
Legislative D	ay No.	88-6		Date_	February	16, 1988
AN ACT	Revi Coun amen	ugn 9-142 o ew Board, o cils and Ag ded; to pro	e-enact, wit f Article XI f Chapter 9, encies, of t vide for the Safety and A	I, headi heading he Harfo establi	ng, Safety, Boards, rd County shment of	y and Accident Commissions, Code, as
		By the	Council, Feb	ruary 16	, 1988	
Introduc	ed, rea		ordered posted			
			arch 15, 1988			
		at:6:	:00 P.M.			
	By Ord		Doris Pouls			_, Secretary
			PUBLIC HEAR	ING		
ì	Having	been posted	and notice of t	ime and p	lace of hear	ing and title
or Bill having	been	published acco	ording to the (Charter, a	public hea	ring was held
on			March 15,	1988		
and concluded	on		March 15,	1988		
			Daris Loui	lsen		, Secretary
EXPLANATION:	[Brack law. Bill indica	ets] indicate Underlining in by amendment.	ATTER ADDED TO matter deleted ndicates langua . Language l stricken out	EXISTING I from exis ge added t	sting co ough	
					BILL NO. 🤶	8 = 7

AS AMENDED

Section 1. Be It Enacted By the County Council of Harford County, Maryland, that Sections 9-136 through 9-142 of Article XII, heading, Safety and Accident Review Board, of Chapter 9, heading, Boards, Commissions, Councils and Agencies, of the Harford County Code, as amended, be, and they are hereby repealed and re-enacted, with amendments, all to read as follows:

(NOTE: BEGINNING OF DELETED MATERIAL.)

{Chapter 9. Boards, Commissions, Councils and Agencies.

Part 3. Authoritative Boards and Commissions.

[Article XII. Safety and Accident Review Board

Section 9-136. Membership.

The Safety and Accident Review Board shall consist of the following persons:

- A. The Safety Officer, who shall be a nonvoting member.
- B. A representative of the Department of Public Works.
- C. A representative of the Office of Personnel.
- $\ensuremath{\text{\text{D}}}\xspace$ A representative of the Department of Parks and Recreation.
- E. A representative of each representative labor unit in the Harford County, Maryland, government.
- $\label{f.A} \textbf{F.} \quad \textbf{A} \quad \textbf{representative} \quad \textbf{from the Director of Administration's} \\ \textbf{Office.}$
- G. A representative from the Comprehensive Employment and Training Act (CETA) Office.
 - H. A representative from the Sheriff's Department.
- I. A representative from the Human Relations Commission. Section 9-137. Officers.

The Safety Officer shall act as Chairman; the Office of Personnel's representative shall as act as Vice Chairman.

Section 9-138. Appointments.

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All appointments to the Board shall be made by the County Executive subject to confirmation by the County Council in accordance with the Charter of Harford County, Maryland.

Section 9-139. Terms of Office.

The members of the Board shall serve terms coterminous with the term of the County Executive.

Section 9-140. Powers and Duties.

- A. The Safety and Accident Review Board shall have the responsibility of reviewing all job-related accidents. The Board shall determine all the causes of the accident and recommend procedures and operations designed to prevent the reoccurence of accidents. The Board shall, upon making its determination as to cause, file a written report with the Department of Inspections, Licenses and Permits and the Office of Personnel. The report shall contain findings of fact and recommended action of the Board, if any.
- B. The Board shall establish safety policies and procedures designed to prevent accidents from occurring in the County's operations.
- C. The Board shall have the power to require any employee involved in an accident to appear before the Board for the purpose of investigating the accident. The Board shall not have the power to take any disciplinary action against any employee.

Section 9-141. Minutes.

Detailed minutes of Board meetings shall be kept.

Section 9-142. Rules and Regulations.

The Board may promulgate such rules and regulations as it deems necessary for its operation.]

(NOTE: END OF DELETED MATERIAL.)

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Chapter-9.--Boards,-Commissions,-Councils-and-Agencies.

Part-3---Authoritative-Boards-and-Commissions--

ARTICLE XXII. RISK MANAGEMENT, SAFETY AND ACCIDENT REVIEW BOARDS.

SECTION 9-136. MEMBERSHIP.

THE RISK MANAGEMENT BOARD SHALL CONSIST OF THE FOLLOWING PERSONS: MEMBERS. AT LEAST ONE OF THE MEMBERS SHALL BE AN EMPLOYEE WHO IS COMPENSATED UNDER THE HOURLY PAY SCHEDULE OR THE CLASSIFIED SERVICE SALARY SCHEDULE OF THE COUNTY PAY PLAN, CLASSIFICATION PLAN AND SALARY GRADE SCHEDULE.

- A. THE RISK MANAGER, WHO SHALL BE A NONVOTING MEMBER.
- B. THE SAFETY OFFICER, WHO SHALL BE A NONVOTING MEMBER.
- C. A REPRESENTATIVE OF THE OFFICE OF PERSONNEL.
- D. A REPRESENTATIVE OF THE DEPARTMENT OF PARKS AND RECREATION.
- E. A REPRESENTATIVE OF THE DIRECTOR OF ADMINISTRATION'S OFFICE, DIVISION OF FACILITIES AND OPERATIONS.
 - F. A REPRESENTATIVE OF THE SHERIFF'S DEPARTMENT.
 - G. A REPRESENTATIVE OF THE OFFICE OF HUMAN RELATIONS.
- H. A REPRESENTATIVE OF THE DEPARTMENT OF PUBLIC WORKS, DIVISION OF CENTRAL AUTOMOTIVE MANAGEMENT.
- I. A REPRESENTATIVE OF THE DEPARTMENT OF PUBLIC WORKS, DIVISION OF HIGHWAYS.
- J. A REPRESENTATIVE OF THE DEPARTMENT OF PUBLIC WORKS, DIVISION OF WATER AND SEWER.
- K. A REPRESENTATIVE OF THE DEPARTMENT OF PUBLIC WORKS, 27 DIVISION OF SOLID WASTE MANAGEMENT.
 - L. A REPRESENTATIVE OF THE DEPARTMENT OF INSPECTIONS, LICENSES AND PERMITS.
 - M. A REPRESENTATIVE OF THE DEPARTMENT OF LAW.

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AS AMENDED

31 32 SECTION 9-137. OFFICERS.

THE RISK MANAGER SHALL ACT AS CHAIRPERSON; THE SAFETY OFFICER SHALL ACT AS VICE CHAIRPERSON. A MEMBER OF THE RISK MANAGEMENT OFFICE STAFF SHALL SERVE AS SECRETARY OF THE BOARD.

SECTION 9-138. APPOINTMENTS.

ALL APPOINTMENTS TO THE RISK MANAGEMENT BOARD SHALL BE MADE
BY THE COUNTY EXECUTIVE, SUBJECT TO CONFIRMATION BY THE COUNTY
COUNCIL IN ACCORDANCE WITH THE CHARTER OF HARFORD COUNTY,
MARYLAND.

SECTION 9-139. TERMS OF OFFICE.

THE MEMBERS OF THE RISK MANAGEMENT BOARD SHALL SERVE TERMS COTERMINOUS WITH THE TERM OF THE COUNTY EXECUTIVE.

SECTION 9-140. POWERS AND DUTIES.

- A. THE RISK MANAGEMENT BOARD SHALL ESTABLISH LOSS PREVENTION AND SAFETY POLICIES AND PROCEDURES DESIGNED TO REDUCE RISK EXPOSURES AND PREVENT ACCIDENTS IN THE COUNTY'S OPERATIONS. SUCH POLICIES AND PROCEDURES SHALL BE INCORPORATED INTO THE COUNTY'S SAFETY MANUAL. EVERY EMPLOYEE SHALL BE PROVIDED A COPY OF THE SAFETY MANUAL AND SUBSEQUENT ADDITIONS TO SAME.
- B. A COMMITTEE OF SEVEN (7) MEMBERS SELECTED FROM THE RISK MANAGEMENT BOARD MEMBERSHIP SHALL HAVE THE RESPONSIBILITY OF REVIEWING ALL JOB-RELATED ACCIDENTS, AND SHALL BE KNOWN AS THE SAFETY AND ACCIDENT REVIEW BOARD. MEMBERS OF THE SAFETY AND ACCIDENT REVIEW BOARD SHALL BE ROTATED REGULARLY SO THAT EACH MEMBER OF THE RISK MANAGEMENT BOARD SERVES ON THE SAFETY AND ACCIDENT REVIEW BOARD AT LEAST ONE (1) YEAR IN EVERY THREE (3). THE SAFETY AND ACCIDENT REVIEW BOARD ACCIDENTS. THE SAFETY AND ACCIDENT REVIEW BOARD SHALL HAVE THE RESPONSIBILITY OF REVIEWING ALL JOB-RELATED ACCIDENTS. THE SAFETY AND ACCIDENT REVIEW BOARD SHALL DETERMINE, TO THE BEST OF THEIR ABILITY, THE CAUSES OF THE ACCIDENTS AND RECOMMEND PROCEDURES AND OPERATIONS DESIGNED TO PREVENT THEIR RECURRENCES. THE SAFETY AND ACCIDENT REVIEW BOARD SHALL, UPON MAKING ITS DETERMINATION AS TO CAUSE,

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FILE A WRITTEN REPORT WITH THE DIRECTOR OF ADMINISTRATION AND THE THE REPORT SHALL CONTAIN FINDINGS OF FACT AND RISK MANAGER. RECOMMENDED ACTION OF THE BOARD, IF ANY.

- C. THE SAFETY OFFICER SHALL ACT AS CHAIRPERSON OF THE SAFETY AND ACCIDENT REVIEW BOARD. IN HIS OR HER ABSENCE, THE RISK MANAGER SHALL ACT AS CHAIRPERSON. A MEMBER OF THE RISK MANAGEMENT OFFICE STAFF SHALL SERVE AS SECRETARY TO THE BOARD.
- D. THE SAFETY AND ACCIDENT REVIEW BOARD SHALL HAVE THE POWER TO REQUIRE ANY EMPLOYEE INVOLVED IN AN ACCIDENT TO APPEAR BEFORE THE SAFETY AND ACCIDENT REVIEW BOARD FOR THE PURPOSE OF INVESTI-GATING THE ACCIDENT. THE SAFETY AND ACCIDENT REVIEW BOARD SHALL NOT HAVE THE POWER TO TAKE ANY DISCIPLINARY ACTION AGAINST ANY EMPLOYEE, BUT SHALL RECOMMEND TO THE DEPARTMENT HEAD APPROPRIATE DISCIPLINARY ACTION, WITH DOCUMENTATION JUSTIFYING SUCH RECOM-MENDATION.

SECTION 9-141. MINUTES.

DETAILED MINUTES OF BOARD MEETINGS SHALL BE KEPT. SECTION 9-142. RULES AND REGULATIONS.

THE RISK MANAGEMENT BOARD AND SAFETY AND ACCIDENT REVIEW BOARD MAY PROMULGATE SUCH RULES AND REGULATIONS AS THEY DEEM NECESSARY FOR THEIR OPERATION.

Section 2. And Be It Further Enacted, that this act shall take effect sixty (60) calendar days from the date it becomes law. EFFECTIVE: June 13, 1988

AS AMENDED

BILL NO. 88-7 (as amended)

Read the third time.

Passed <u>LSD 88-11 (April 12, 1988) (with amendments)</u>
Failed of Passage

By Order

Daris Poulsen, Secretary

BY THE EXECUTIVE

APPROVED:

County Executive
Date 4-14-88

BY THE COUNCIL

This Bill (No. 88-7, as amended), having been approved by the Executive and returned to the Council, becomes law on April 14, 1988.

Doris Poulsen, Secretary

EFFECTIVE DATE: June 13, 1988